

## 2019-2020 ANNUAL EEO PUBLIC FILE REPORT

### Minnesota Public Radio

Stations:	KNOW/KSJN/KCMP
Communities of License:	Minneapolis/St. Paul, MN Northfield, MN
Reporting Period:	December 1, 2019 – November 30, 2020
No. of Full-time Employees:	More than 10
Small Market Exemption:	No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Participated in at least 4 <b>job fairs</b> by station personnel who have substantial responsibility in making hiring decisions.</i>	<ol style="list-style-type: none"><li>1. National Association of Hispanic Journalists / National Association of Black Journalists joint Conference: August 5 – 8, 2020<ol style="list-style-type: none"><li>a. Producer</li><li>b. Correspondent</li><li>c. Reporter II</li><li>d. Talent Acquisition Manager</li></ol></li><li>2. Asian American Journalist Association Conference: August 9 – 15, 2020<ol style="list-style-type: none"><li>a. Reporter II</li><li>b. Managing Editor</li><li>c. Deputy Managing Editor</li><li>d. Talent Acquisition Manager</li></ol></li><li>3. Howard University: October 23, 2020<ol style="list-style-type: none"><li>a. Talent Acquisition Manager</li><li>b. Internship &amp; Fellowship Program Manager</li></ol></li><li>4. University of Georgia Diversity &amp; Inclusion Fall Recruiting Event: November 11, 2020<ol style="list-style-type: none"><li>a. Talent Acquisition Manager</li><li>b. Internship &amp; Fellowship Program</li></ol></li></ol>
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	<p>Manager</p> <p>5. National Association of Black Journalists Regional Conference: November 21, 2020</p> <p>a. President</p> <p>b. Editor</p> <p>c. Talent Acquisition Manager</p>
<i>Established an <b>internship</b> program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	<p>Internships are offered three times a year for students and recent grads (within 1 year) to develop skills for broadcast employment. Internships are paid and may also be eligible for course credit.</p> <p>Listed below are all paid interns:</p> <ul style="list-style-type: none"> <li>• 1 - Classical – 24 hrs/week, 3 months</li> <li>• 2 – Newsroom – 40 hrs/week, 3 months</li> <li>• 1 – Newsroom – 40 hours/week, 12 months</li> <li>• 1 – The Current – 40 hrs/week, 3 months</li> </ul>
<i>Established <b>training</b> programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i>	<p>The following training was provided:</p> <ul style="list-style-type: none"> <li>• Truth and Transformation: Changing Racial Narratives in Media Conference – March 19-20, 2020 <ul style="list-style-type: none"> <li>○ Editors</li> <li>○ Reporters</li> <li>○ Sr Reporters</li> <li>○ Correspondents</li> <li>○ Project Coordinators</li> <li>○ Producers</li> <li>○ Bloggers</li> <li>○ Deputy Managing Editors</li> <li>○ Executive Director, News &amp; Programming</li> <li>○ Photojournalists</li> <li>○ SVP Philanthropic Development</li> <li>○ Development Officer</li> </ul> </li> <li>• Positive Workplace – Preventing Harassment &amp; Bullying Training – August 2020 – September 2020 <ul style="list-style-type: none"> <li>○ Companywide mandated training for all employees</li> </ul> </li> </ul>

#### LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
1/6/2020	Associate Development Officer	Other

12/2/2019	National Fundraising Specialist	APMG Career Website
1/6/2020	Associate Producer, MPR News Talk Shows	APMG Career Website
2/18/2020	Associate Producer, MPR News Talk Shows	Employee Referral
12/4/2019	Web Developer	LinkUp
2/21/2020	Director, Institutional Giving	Search Firm
12/17/2019	Lobby Services Coordinator	APMG Career Website
3/9/2020	Associate Producer, MPR News	Indeed
3/9/2020	Stewardship Coordinator	Employee Referral
5/4/2020	President, MPR	Search Firm
2/12/2020	Web Designer/Developer	MN Council of Nonprofit
3/30/2020	Director, MPR Sales	Employee Referral
5/20/2020	Donor Engagement Coordinator	LinkedIn
11/16/2020	Associate Software Engineer	Indeed
5/20/2020	Donor Engagement Coordinator	LinkedIn
11/16/2020	Associate Software Engineer	Indeed
10/8/2020	Development Officer, Institutional Giving	Employee Referral
10/26/2020	Digital Producer, Classical	APM Career Website
10/19/2020	Lead Archivist	MN Council of Nonprofit
11/16/2020	Music Director, CMS	Facebook
9/30/2020	National Account Executive	Other
9/15/2020	Regional Membership Program Manager	MN Council of Nonprofit

#### INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
APM Career Website	17
Current Magazine/Online	1
Employee Referral	13
Facebook	4
Indeed	25
LinkedIn	8
LinkUp	1
MN Councils of Nonprofit	18
MN State Workforce	1
Other	13
Pollen Midwest	1
Refer.io	6
Total Number of Persons Interviewed during the Reporting Period:	108

#### RECRUITING SOURCES USED

Job Title of Position: Associate Development Officer  
Date of Hire: 1/6/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: National Fundraising Specialist  
Date of Hire: 12/2/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Producer, MPR News Talk Shows

Date of Hire: 1/6/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
Asian American Journalists Association (AAJA)	N	<a href="http://www.ajja.org">www.ajja.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	N/A	N/A
JournalismNext	N	<a href="http://www.journalismnext.com">www.journalismnext.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Managing Editor, MPR News  
Date of Hire: 2/18/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
Asian American Journalists Association (AAJA)	N	<a href="http://www.aaaja.org">www.aaaja.org</a>	N/A	N/A
Native American Journalists Association (NAJA)	N	<a href="https://najanewsroom.com/">https://najanewsroom.com/</a>	N/A	N/A
National Association of Hispanic Journalists (NAHJ)	N	<a href="http://www.nahj.org">www.nahj.org</a>	N/A	N/A
National Association of Black Journalists (NABJ)	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>	N/A	N/A
Online News Association	N	<a href="http://journalists.org/networking/job_postings.asp">http://journalists.org/networking/job_postings.asp</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A

(auto-aggregator)				
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Web Developer

Date of Hire: 12/4/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A



Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director, Institutional Giving

Date of Hire: 2/21/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CohenTaylor Executive Search Services	N	<a href="https://cohentaylor.com">https://cohentaylor.com</a>		
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
MN Gift Planning Association	N	<a href="https://mngpa.org/">https://mngpa.org/</a>	N/A	N/A
Association for Fundraising Professionals – MN Chapter	N	<a href="https://afpglobal.org/chapters/afp-mn-minnesota-chapter">https://afpglobal.org/chapters/afp-mn-minnesota-chapter</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Lobby Services Coordinator

Date of Hire: 12/17/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
MN State Workforce	N	<a href="https://www.minnesotaworks.net/default.aspx">https://www.minnesotaworks.net/default.aspx</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Producer, MPR News

Date of Hire: 3/9/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
Asian American Journalists Association (AAJA)	N	<a href="http://www.ajja.org">www.ajja.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	N/A	N/A
JournalismNext	N	<a href="http://www.journalismnext.com">www.journalismnext.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A

(auto-aggregator)				
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Stewardship Coordinator

Date of Hire: 3/9/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
MN State Workforce	N	<a href="https://www.minnesotaworks.net/default.aspx">https://www.minnesotaworks.net/default.aspx</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer.io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A

Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: President, MPR  
Date of Hire: 5/4/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CohenTaylor Executive Search Services	N	<a href="https://cohentaylor.com">https://cohentaylor.com</a>	Katie Erickson	katie@cohentaylor.com
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
NABJ	N	<a href="http://www.nabj.org">www.nabj.org</a>	N/A	N/A
NAJA	N	<a href="http://www.naja.org">www.naja.org</a>	N/A	N/A
PMJA	N	<a href="https://pmja.org/">https://pmja.org/</a>	N/A	N/A
CPB	N	<a href="http://www.cpg.org">www.cpg.org</a>	N/A	N/A
NLGJA	N	<a href="mailto:JobBoard@nlcja.org">JobBoard@nlcja.org</a>	N/A	N/A
AAJA	N	<a href="http://www.ajja.org">www.ajja.org</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
JournalismNext	N	<a href="http://www.journalismnext.com">www.journalismnext.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Greater Public	N	<a href="https://greaterpublic.org/">https://greaterpublic.org/</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
MN Broadcaster's Association	N	<a href="https://minnesotabroadcasters.com/">https://minnesotabroadcasters.com/</a>	N/A	N/A
SPJ	N	<a href="https://jobs.spj.org">https://jobs.spj.org</a>	N/A	N/A
PRPD	N	<a href="https://prpd.org/">https://prpd.org/</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Web Designer/Developer  
Date of Hire: 2/12/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director, MPR Sales

Date of Hire: 3/30/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
LinkUp (auto-aggregator)	N	<a href="http://www.linkup.com">www.linkup.com</a>	N/A	N/A
Refer .io (auto-aggregator)	N	<a href="http://www.refer.io">www.refer.io</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
Juju (auto-aggregator)	N	<a href="http://www.juju.com">www.juju.com</a>	N/A	N/A
Jooble (auto-aggregator)	N	<a href="http://www.us.jooble.org">www.us.jooble.org</a>	N/A	N/A
Jobisjob (auto-aggregator)	N	<a href="http://www.jobisjob.com">www.jobisjob.com</a>	N/A	N/A
Job Inventory (auto-aggregator)	N	<a href="http://www.jobinventory.com">www.jobinventory.com</a>	N/A	N/A
JobCase (auto-aggregator)	N	<a href="http://www.jobcase.com">www.jobcase.com</a>	N/A	N/A
Jobbydoo (auto-aggregator)	N	<a href="http://www.jobbydoo.com">www.jobbydoo.com</a>	N/A	N/A
Career Centric (auto-aggregator)	N	<a href="http://www.careercentric.com">www.careercentric.com</a>	N/A	N/A
CareerJet (auto-aggregator)	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Donor Engagement Coordinator  
Date of Hire: 5/20/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
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			SOURCE	
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
MN State Workforce	N	<a href="https://www.minnesotaworks.net/default.aspx">https://www.minnesotaworks.net/default.aspx</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Software Engineer

Date of Hire: 11/16/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
Handshake	N	<a href="http://www.joinhandshake.com">www.joinhandshake.com</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.



Job Title of Position: Development Officer, Institutional Giving

Date of Hire: 10/8/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
Pollen Midwest	N	<a href="http://pollenmidwest.org">pollenmidwest.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Producer, Classical

Date of Hire: 10/26/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A
CareerJet (auto-	N	<a href="http://www.careerjet.com">www.careerjet.com</a>	N/A	N/A

aggregator)				
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\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Lead Archivist

Date of Hire: 10/19/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
MN State Workforce	N	<a href="https://www.minnesotaworks.net/default.aspx">https://www.minnesotaworks.net/default.aspx</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A
Glassdoor	N	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	N/A	N/A
SimplyHired (auto-aggregator)	N	<a href="http://www.simplyhired.com/">www.simplyhired.com/</a>	N/A	N/A
ZipRecruiter (auto-aggregator)	N	<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Music Director, CMS

Date of Hire: 11/16/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
Current Magazine/Online	N	<a href="https://jobs.current.org">https://jobs.current.org</a>	N/A	N/A
LinkedIn	N	<a href="http://www.linkedin.com">www.linkedin.com</a>	N/A	N/A
Facebook	N	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	N/A
Twitter	N	<a href="http://www.twitter.com">www.twitter.com</a>	N/A	N/A
Indeed	N	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N/A

Glassdoor	N	www.glassdoor.com	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: National Account Executive

Date of Hire: 9/30/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Regional Membership Program Manager

Date of Hire: 9/15/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	<a href="https://apmgcareers.org/jobs">https://apmgcareers.org/jobs</a>	N/A	N/A
MN Councils of Nonprofit	N	<a href="https://www.minnesotanonprofits.org/">https://www.minnesotanonprofits.org/</a>	N/A	N/A
MN State Workforce	N	<a href="https://www.minnesotaworks.net/default.aspx">https://www.minnesotaworks.net/default.aspx</a>	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A

Glassdoor	N	www.glassdoor.com	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto- aggregator)	N	www.ziprecruiter.com	N/A	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Note: This Report was revised in June 2022 on the advice of counsel.