# MINNESOTA PUBLIC RADIO®

## **Internship and Fellowship Program**

Minnesota Public Radio | American Public Media's Interns and Fellows program introduces talented young people to careers in public service journalism.

Interns and Fellows choose MPR | APM because of our reputation, a specific interest in our work and, importantly, the security of a fully funded position for the duration of their term.

In 2021, the program created a unique opportunity for 29 professionals, at varying stages in their careers. About 38% of the 2021 class was converted to either temporary or full-time positions at MPR | APM.

Our interns and fellows bring vibrancy, innovation, new voices, and diverse perspectives to teams across the organization – from our Finance department to the MPR Newsroom. Not only are these individuals transforming our organization, but they are also changing their lives.

#### A PATH TO DIVERSITY

As we deepen our understanding of the impact of systemic racism and the historic racial injustices in our country, MPR | APM is committed to strengthening our culture and transforming our workplace to serve and build meaningful, trusted relationships with new and diverse audiences.

The Interns and Fellows program enhances our ability to meet this moment and brings diverse voices to our organization, an important step to becoming more inclusive and equitable for all.

We will keep listening, learning, and taking actions that ensure our work is creating the future of public media by amplifying voices to inform, include, and inspire.

#### INVEST IN THE NEXT GENERATION

Your gift will help us:

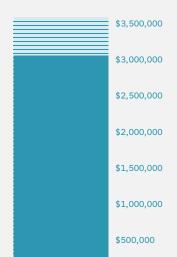
**Fund a robust Interns and Fellows program** that connects talented young people to careers in public media.

Create opportunities for the next generation of public media talent, music fans, and nonprofit professionals to serve our richly diverse audience and communities.

Make these experiences possible, competitive, and relevant – All intern and fellow positions are compensated. Running the program requires a talented team dedicated to recruiting, coordination, and training.

### FUNDRAISING TARGET: \$3,500,000

TOTAL RAISED TO DATE: \$3,015,000



"This is my first breakthrough in journalism at a large organization with a farreaching reputation... working here will propel my career to the next level."

- Kathryn, MPR News Diversity Fellow