2018-2019 ANNUAL EEO PUBLIC FILE REPORT

Minnesota Public Radio

Stations: KNOW/KSJN/KCMP
Communities of License: Minneapolis/St. Paul, MN

Northfield, MN

Reporting Period: December 1, 2018 – November 30, 2019

No. of Full-time Employees: More than 10

Small Market Exemption: No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in at least 4 job fairs by
station personnel who have substantial
responsibility in making hiring
decisions.

- 1. National Association of Hispanic Journalists: September 5 September 7, 2019
 - a. Producer
 - b. Talent Acquisition Manager
- National Association of Black Journalists
 Career Convention: August 7 August 11, 2019
 - a. Host
 - b. Associate Producer
 - c. President
 - d. Talent Acquisition Manager
- 3. Asian American Journalist Association Conference: July 31 – August 3, 2019
 - a. Photojournalist
 - b. Talent Acquisition Manager
- 4. Native American Journalist Association: September 15 18, 2019
 - a. Digital Producer
 - b. Managing Editor
 - c. Photojournalist

	d. Talent Acquisition Manager
Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	Internships are offered three times a year for students and recent grads (within 1 year) to develop skills for broadcast employment. Internships are paid and may also be eligible for course credit. Listed below are all paid interns: 2 - Classical – 24 hrs/week, 3 months
	• 3 – Newsroom – 40 hrs/week, 3 months
Fullish shares	1 – Newsroom – 40 hours/week, 12 months The full residuation and
Established training programs designed to enable station personnel to	The following training was provided: Intercultural Development Inventory
acquire skills that could qualify them	• January 2019
for higher level positions.	January 2017Dir, Regional Membership
joi inglier tever positions.	o Project Coordinator
	Operations Coordinator
	 Stewardship Coordinator
	o Dir, Comm Impact & Engage
	o Host/Producer
	 Mgr, Member & Audience Services
	• Feb 2019
	 Program Director, News
	o Sr Producer
	o Producer
	o Producer II
	o Sr Editor
	o Editor
	o Supv, Newscasters
	May 2019 Pagianal Managar
	Regional ManagerDir, Regional
	Dir, RegionalBusiness Ops Manager
	o Production Mgr – Events
	Associate Producer
	o Sr Producer, Perf Prog
	• June 2019
	o Dir, BC Prod & Ops
	o Technical Director
	 Operations Coordinator
	 Membership Specialist
	Associate Producer I
	o Producer
	Assistant Producer
	o Audio Engineer
	 Marketing Coordinator

- o Program Director
- o Dir, BC & Media Ops
- o Production & Project Mgr
- July 2019
 - o Mgr, Broadcast Prod & Ops
 - o Mgr, Donor Relations

Inclusion Brown Bag – Understanding Race & Building a Culture of Resilience – May 2019

- o Sr Admin Assistant
- o Director, Network Journalism & Inclusion
- o Newsroom Coordinator
- Development Research Analyst
- o Producer
- o Sr Research Associate
- Positive Workplace Preventing Harassment
 & Bullying Training August 2019
 - Companywide mandated training for all employees

Established a **mentoring** program for station personnel.

A mentoring relationship with a leader who is internal or external to the organization is included in the Emerging Leaders program.

The Emerging Leaders Program is an opportunity for our organization to invest in the development of potential leaders, enabling them to have greater influence and input in the organization, and increasing their readiness to move into leadership roles. Participation in the program is no guarantee of future advancement; however, many participants from previous years have moved into new or expanded roles in the organization.

This is a year long program meeting several times throughout the year.

- Digital Producer
- Education Coordinator
- Associate Producer
- Technical Director
- Assistant Program Director
- Sr Producer
- Development Officer

Listed each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Listed several upper level openings with some combination of the following organizations:
Asian American Journalists Association (AAJA), journalisjobs.com, Investigative Reporters and Editors, Online News Association, Poynter, National Association for Black Journalists (NABJ), National Association for Hispanic Journalists (NAHJ), Society of Professional Journalist (SPJ)

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
		REFERRING HIREE
12/6/18	Associate Producer, MPR News	APMG Careers Website
12/11/18	Project Coordinator Development	MN Councils of Nonprofit
12/27/18	Associate Digital Producer	Internal
1/7/19	Associate Producer, MPR News	APMG Careers Website
1/7/19	Development Coordinator	APMG Careers Website
1/14/19	Development Research Analyst	APMG Careers Website
2/18/19	Assistant or Associate Producer, ATC	APMG Careers Website
3/1/19	Host, The Current (Duluth)	Employee Referral
3/1/19	Development Officer, Institutional Giving	Employee Referral
3/18/19	Director of Development Communications	Refer.io
3/31/19	Director, Regional Membership	Internal
4/29/19	Associate Digital Producer (Classical)	Refer.io
6/23/19	Stewardship Coordinator	Internal
7/1/19	Digital Producer (Classical)	APMG Careers Website
7/9/19	Planned Giving Director	Search Firm
8/5/19	Regional Membership Program Manager	APMG Careers Website
8/12/19	Manager, Regional Fundraising	MN Council of Nonprofits
8/18/19	Project Specialist, Regional Fundraising	Internal
8/26/19	St. Admin Assistant, Phil Dev	Indeed
9/3/19	Manager, Network Station Sales	Employee Referral
9/29/19	Director of Programming, MPR News	Internal
10/2/19	Membership Mid-Level Giving	MN Council of Nonprofits
10/2/19	Regional Fundraising Specialist	Employee Referral
10/27/19	Operations Coordinator, Membership	Employee Referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

Number of Persons

Recruitment Sources Referring Interviewees during Reporting Period	Interviewed that the
	Source Referred
APMG Careers Website	17
CPB – Corporation for Public Broadcasting	1
Employee Referral	11
Facebook	1
Glassdoor	3
Indeed	18
Job Blast	1
LinkedIn	3
LinkUp	2
Minnesota Council of Nonprofits	12
Other	4
Other Website	1
Refer.io	5
Word of Mouth	3
Total Interviewed during the reporting period:	82

RECRUITING SOURCES USED

Job Title of Position: Associate Producer, MPR News

Date of Hire: 12/6/2018

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A
Journalists				
Association				
(AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public				
Broadcasting				
(CPB)				
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				

Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator) SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)		1 3		
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Project Coordinator, Development

Date of Hire: 12/11/2018

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
MN Councils of	N	https://www.minnesotanonpro	N/A	N/A
Nonprofit		fits.org/		
MN State	N	https://www.minnesotaworks.	N/A	N/A
Workforce		net/default.aspx		
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A

Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)			77/1	27/1
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)	> 7	. 11	27/4	27/4
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)	> 7		27/4	27/4
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)	N.T.		NI/A	NT/A
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)	N	yyyyyy iahaasa aam	N/A	N/A
JobCase (auto-aggregator)	l IN	www.jobcase.com	IN/A	IN/A
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)	11	www.jobbydoo.com	IN/A	IV/A
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	1	www.carecrecitiric.com	1 1/2 1	17/11
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)	'`		1 1/1 1	1771
	3 Taa /) 'C41 '-4' 4 141 4		'4'41 4' C 11 ' 1

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Digital Producer Date of Hire: 12/27/2018

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A
Journalists				
Association				
(AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public				
Broadcasting				
(CPB)				

JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Producer, MPR News

Date of Hire: 1/7/2019

REFERRAL SOURCE	*	Address of Source	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A
Journalists				
Association				
(AAJA)				

LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public				
Broadcasting				
(CPB)				
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Coordinator

Date of Hire: 1/7/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A

Corporation of Public Broadcasting	N	www.cpb.org/jobline	N/A	N/A
(CPB)				
MN Councils of Nonprofit	N	https://www.minnesotanonpro fits.org/	N/A	N/A
MN State	N	https://www.minnesotaworks.	N/A	N/A
Workforce	NI	net/default.aspx	DT/A	DI/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto- aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)	IN	www.fefef.fo	IN/A	IN/A
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)		, , , , , , , , , , , , , , , , , , , ,		
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)	1			- "
	1 Tag /) if the examination requested that the		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Research Analyst

Date of Hire: 1/14/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonpro fits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto- aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto- aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (autoaggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto- aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (autoaggregator)	N	www.careerjet.com	N/A	N/A

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Assistant or Associate Producer, ATC

Date of Hire: 2/18/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT SOURCE	Address of Source
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website	1	neepsi// upringeureersiorg/joss	1 1/11	11/11
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A
Journalists				
Association				
(AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public		1 83		
Broadcasting				
(CPB)				
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)		1		
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)		-		
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)	1 700 /) if the examination requested that the		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Host, The Current (Duluth)

Date of Hire: 3/1/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto- aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (autoaggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto- aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (autoaggregator)	N	www.careerjet.com	N/A	N/A

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Officer, Institutional Giving

Date of Hire: 3/1/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonpro	N/A	N/A
Nonprofit		fits.org/		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto- aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)	11	www.simpryimed.com/		14/14
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)	11	www.zipreeraner.eem	1 1/1 1	1471
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)	1,	www.juju.com	1 1/1 1	11/11
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Development Communications

Date of Hire: 3/18/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonpro	N/A	N/A
Nonprofit		fits.org/		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)	_			
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	_			
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)):641		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director, Regional Membership Date of Hire: 3/31/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT	TEL. No. AND E-MAIL ADDRESS OF SOURCE
A DMC C	3.7	https://grangeneers.com/inho	SOURCE	NT/A
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website MN Councils of	N.T	1.44	N/A	NT/A
	N	https://www.minnesotanonpro	N/A	N/A
Nonprofit	N.T	fits.org/	DI/A	NT/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)	1	······································	1 1	
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)	'`	WWW.Jeseuseriesin	1 1/12	
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)	'`		1.1/2.	11/12
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	'`	www.carcorcontric.com	1 1/1 1	11/11
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)	1.4	www.carcerjet.com	11/71	11/71
	N 122 () if the organization requested that the		1 4: 0 11: 1

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Digital Producer, Classical

Date of Hire: 4/29/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	Address of Source
APMG Career	Y	https://apmgcareers.org/jobs	SOURCE N/A	N/A
Website	1	necps.// upingeareers.org/jobs	11/14	
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A
Journalists	' '		1 1/11	1771
Association				
(AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public		J		
Broadcasting				
(CPB)				
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)		1		
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)			1	
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)			77/4	77/1
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	> 7		27/4	NT/A
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)) Tan () if the argenization requested that the		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Stewardship Coordinator Date of Hire: 6/23/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonpro	N/A	N/A
Nonprofit	NT	fits.org/	NI/A	NT/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)			77/	37/1
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)	NT.	. 1	NT/A	NT/A
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator) Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)	11	www.joooydoo.com	1 1 1 / / 1	
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	1,	W W W.Carecreentric.com	14/17	11/11
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)	1,			1.7/11
	l		1	

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Producer, Classical Date of Hire: 7/1/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (autoaggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (autoaggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto- aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A

CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Planned Giving Director

Date of Hire: 7/9/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
CohenTaylor	N	https://cohentaylor.com	Katie	katie@cohentaylor.co
Executive Search Services			Erickson	m
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A
Nonprofit		its.org/		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
MN Council of Foundations	N	https://mcf.org/	N/A	N/A
Association for	N	https://afpglobal.org/chapters/a	N/A	N/A
Fundraising		fp-mn-minnesota-chapter		
Professionals –				
MN Chapter				
MN Gift Planning	N	https://mngpa.org/	N/A	N/A
Association				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Regional Membership Program Manager

Date of Hire: 8/5/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			SOURCE	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A

Nonprofit		its.org/		
MN State	N	https://www.minnesotaworks.n	N/A	N/A
Workforce		et/default.aspx		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				22/
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)			/-	2211
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)			37/1	27/1
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Regional Fundraising Date of Hire: 8/12/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A

Nonprofit		its.org/		
MN State	N	https://www.minnesotaworks.n	N/A	N/A
Workforce		et/default.aspx		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)			77/1	27/1
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)	.		27/4	27/4
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)	> T		27/4	27/4
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)	27		DT/A	27/4
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Project Specialist, Regional Fundraising Date of Hire: 8/18/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A

Nonprofit		its.org/		
MN State	N	https://www.minnesotaworks.n	N/A	N/A
Workforce		et/default.aspx		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				22/
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)			/-	2211
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)			37/1	27/1
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Sr. Admin Assistant, Philanthropic Development

Date of Hire: 8/26/2019

REFERRAL SOURCE	*	Address of Source	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			Source	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A
Nonprofit		its.org/		

MN State	N	https://www.minnesotaworks.n	N/A	N/A
Workforce		et/default.aspx		
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator) Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)	11	www.us.joobie.org	IN/A	IV/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (autoaggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto- aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Manager, Network Station Sales

Date of Hire: 9/3/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE
			SOURCE	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A

Journalists				
Association				
(AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public				
Broadcasting				
(CPB)				
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)				
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)				
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				
JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)			77/:	27/1
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)			37/:	27/4
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Director of Programming, MPR News

Date of Hire: 9/29/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT	TEL. No. AND E-MAIL
			PERSON AT	ADDRESS OF SOURCE

			SOURCE	
APMG Career	Y	https://apmgcareers.org/jobs	N/A	N/A
Website				
Asian American	N	www.aaja.org	N/A	N/A
Journalists		3 0		
Association				
(AAJA)				
Native American	N	https://najanewsroom.com/	N/A	N/A
Journalists				
Association				
(NAJA)				
National	N	www.nahj.org	N/A	N/A
Association of				
Hispanic				
Journalists (NAHJ)				
National	N	https://nabjonline.org/	N/A	N/A
Association of				
Black Journalists				
(NABJ)				
Online News	N	http://journalists.org/networkin	N/A	N/A
Association		g/job_postings.asp		
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of	N	www.cpb.org/jobline	N/A	N/A
Public				
Broadcasting				
(CPB)			/.	
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-	N	www.linkup.com	N/A	N/A
aggregator)				
Refer .io (auto-	N	www.refer.io	N/A	N/A
aggregator)				
SimplyHired	N	www.simplyhired.com/	N/A	N/A
(auto-aggregator)				
ZipRecruiter (auto-	N	www.ziprecruiter.com	N/A	N/A
aggregator)				
Juju (auto-	N	www.juju.com	N/A	N/A
aggregator)			27/1	37/1
Jooble (auto-	N	www.us.jooble.org	N/A	N/A
aggregator)				
Jobisjob (auto-	N	www.jobisjob.com	N/A	N/A
aggregator)			27/1	37/1
Job Inventory	N	www.jobinventory.com	N/A	N/A
(auto-aggregator)				

JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)				

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Membership, Mid-Level Giving

Date of Hire: 10/2/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.n et/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto- aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)		-		

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Job Title of Position: Regional Fundraising Specialist

Date of Hire: 10/2/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.n et/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto- aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-	N	www.jobcase.com	N/A	N/A	
aggregator)					
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A	
aggregator)					
Career Centric	N	www.careercentric.com	N/A	N/A	
(auto-aggregator)					
CareerJet (auto-	N	www.careerjet.com	N/A	N/A	
aggregator)		-			

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Operations Coordinator, Membership

Date of Hire: 10/27/2019

REFERRAL SOURCE	*	Address of Source	CONTACT PERSON AT SOURCE	TEL. No. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.n et/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (autoaggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto- aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto- aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto- aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-	N	www.jobcase.com	N/A	N/A
aggregator)				
Jobbydoo (auto-	N	www.jobbydoo.com	N/A	N/A
aggregator)				
Career Centric	N	www.careercentric.com	N/A	N/A
(auto-aggregator)				
CareerJet (auto-	N	www.careerjet.com	N/A	N/A
aggregator)		-		

^{*} Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Note: This Report was revised in June 2022 on the advice of counsel.