

2018-2019 ANNUAL EEO PUBLIC FILE REPORT

Minnesota Public Radio

Stations:	KNOW/KSJN/KCMP
Communities of License:	Minneapolis/St. Paul, MN Northfield, MN
Reporting Period:	December 1, 2018 – November 30, 2019
No. of Full-time Employees:	More than 10
Small Market Exemption:	No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Participated in at least 4 job fairs by station personnel who have substantial responsibility in making hiring decisions.</i>	<ol style="list-style-type: none">1. National Association of Hispanic Journalists: September 5 – September 7, 2019<ol style="list-style-type: none">a. Producerb. Talent Acquisition Manager2. National Association of Black Journalists Career Convention: August 7 – August 11, 2019<ol style="list-style-type: none">a. Hostb. Associate Producerc. Presidentd. Talent Acquisition Manager3. Asian American Journalist Association Conference: July 31 – August 3, 2019<ol style="list-style-type: none">a. Photojournalistb. Talent Acquisition Manager4. Native American Journalist Association: September 15 – 18, 2019<ol style="list-style-type: none">a. Digital Producerb. Managing Editorc. Photojournalist
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	d. Talent Acquisition Manager
<i>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	<p>Internships are offered three times a year for students and recent grads (within 1 year) to develop skills for broadcast employment. Internships are paid and may also be eligible for course credit.</p> <p>Listed below are all paid interns:</p> <ul style="list-style-type: none"> • 2 - Classical – 24 hrs/week, 3 months • 3 – Newsroom – 40 hrs/week, 3 months • 1 – Newsroom – 40 hours/week, 12 months
<i>Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i>	<p>The following training was provided: Intercultural Development Inventory</p> <ul style="list-style-type: none"> • January 2019 <ul style="list-style-type: none"> ○ Dir, Regional Membership ○ Project Coordinator ○ Operations Coordinator ○ Stewardship Coordinator ○ Dir, Comm Impact & Engage ○ Host/Producer ○ Mgr, Member & Audience Services • Feb 2019 <ul style="list-style-type: none"> ○ Program Director, News ○ Sr Producer ○ Producer ○ Producer II ○ Sr Editor ○ Editor ○ Supv, Newscasters • May 2019 <ul style="list-style-type: none"> ○ Regional Manager ○ Dir, Regional ○ Business Ops Manager ○ Production Mgr – Events ○ Associate Producer ○ Sr Producer, Perf Prog • June 2019 <ul style="list-style-type: none"> ○ Dir, BC Prod & Ops ○ Technical Director ○ Operations Coordinator ○ Membership Specialist ○ Associate Producer I ○ Producer ○ Assistant Producer ○ Audio Engineer ○ Marketing Coordinator

	<ul style="list-style-type: none"> ○ Program Director ○ Dir, BC & Media Ops ○ Production & Project Mgr ● July 2019 <ul style="list-style-type: none"> ○ Mgr, Broadcast Prod & Ops ○ Mgr, Donor Relations <p>Inclusion Brown Bag – Understanding Race & Building a Culture of Resilience – May 2019</p> <ul style="list-style-type: none"> ○ Sr Admin Assistant ○ Director, Network Journalism & Inclusion ○ Newsroom Coordinator ○ Development Research Analyst ○ Producer ○ Sr Research Associate <ul style="list-style-type: none"> ● Positive Workplace – Preventing Harassment & Bullying Training – August 2019 <ul style="list-style-type: none"> ○ Companywide mandated training for all employees
<p><i>Established a mentoring program for station personnel.</i></p>	<p>A mentoring relationship with a leader who is internal or external to the organization is included in the Emerging Leaders program.</p> <p>The Emerging Leaders Program is an opportunity for our organization to invest in the development of potential leaders, enabling them to have greater influence and input in the organization, and increasing their readiness to move into leadership roles. Participation in the program is no guarantee of future advancement; however, many participants from previous years have moved into new or expanded roles in the organization.</p> <p>This is a year long program meeting several times throughout the year.</p> <ul style="list-style-type: none"> ● Digital Producer ● Education Coordinator ● Associate Producer ● Technical Director ● Assistant Program Director ● Sr Producer ● Development Officer

<i>Listed each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.</i>	Listed several upper level openings with some combination of the following organizations: Asian American Journalists Association (AAJA), journalisjobs.com, Investigative Reporters and Editors, Online News Association, Poynter, National Association for Black Journalists (NABJ), National Association for Hispanic Journalists (NAHJ), Society of Professional Journalist (SPJ)
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LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
12/6/18	Associate Producer, MPR News	APMG Careers Website
12/11/18	Project Coordinator Development	MN Councils of Nonprofit
12/27/18	Associate Digital Producer	Internal
1/7/19	Associate Producer, MPR News	APMG Careers Website
1/7/19	Development Coordinator	APMG Careers Website
1/14/19	Development Research Analyst	APMG Careers Website
2/18/19	Assistant or Associate Producer, ATC	APMG Careers Website
3/1/19	Host, The Current (Duluth)	Employee Referral
3/1/19	Development Officer, Institutional Giving	Employee Referral
3/18/19	Director of Development Communications	Refer.io
3/31/19	Director, Regional Membership	Internal
4/29/19	Associate Digital Producer (Classical)	Refer.io
6/23/19	Stewardship Coordinator	Internal
7/1/19	Digital Producer (Classical)	APMG Careers Website
7/9/19	Planned Giving Director	Search Firm
8/5/19	Regional Membership Program Manager	APMG Careers Website
8/12/19	Manager, Regional Fundraising	MN Council of Nonprofits
8/18/19	Project Specialist, Regional Fundraising	Internal
8/26/19	St. Admin Assistant, Phil Dev	Indeed
9/3/19	Manager, Network Station Sales	Employee Referral
9/29/19	Director of Programming, MPR News	Internal
10/2/19	Membership Mid-Level Giving	MN Council of Nonprofits
10/2/19	Regional Fundraising Specialist	Employee Referral
10/27/19	Operations Coordinator, Membership	Employee Referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

	Number of Persons
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Recruitment Sources Referring Interviewees during Reporting Period	Interviewed that the Source Referred
APMG Careers Website	17
CPB – Corporation for Public Broadcasting	1
Employee Referral	11
Facebook	1
Glassdoor	3
Indeed	18
Job Blast	1
LinkedIn	3
LinkUp	2
Minnesota Council of Nonprofits	12
Other	4
Other Website	1
Refer.io	5
Word of Mouth	3
Total Interviewed during the reporting period:	82

RECRUITING SOURCES USED

Job Title of Position: Associate Producer, MPR News

Date of Hire: 12/6/2018

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaaja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A

Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Project Coordinator, Development

Date of Hire: 12/11/2018

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A

Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Digital Producer
Date of Hire: 12/27/2018

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A

JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Producer, MPR News
Date of Hire: 1/7/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A

LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Coordinator

Date of Hire: 1/7/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A

Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Research Analyst
Date of Hire: 1/14/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Assistant or Associate Producer, ATC
Date of Hire: 2/18/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Host, The Current (Duluth)

Date of Hire: 3/1/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Officer, Institutional Giving
Date of Hire: 3/1/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Development Communications

Date of Hire: 3/18/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director, Regional Membership

Date of Hire: 3/31/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Associate Digital Producer, Classical
Date of Hire: 4/29/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.ajja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Stewardship Coordinator

Date of Hire: 6/23/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Producer, Classical
Date of Hire: 7/1/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Handshake	N	www.joinhandshake.com	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A

CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A
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* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Planned Giving Director
Date of Hire: 7/9/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CohenTaylor Executive Search Services	N	https://cohentaylor.com	Katie Erickson	katie@cohentaylor.com
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
MN Council of Foundations	N	https://mcf.org/	N/A	N/A
Association for Fundraising Professionals – MN Chapter	N	https://afpglobal.org/chapters/afp-mn-minnesota-chapter	N/A	N/A
MN Gift Planning Association	N	https://mngpa.org/	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Regional Membership Program Manager
Date of Hire: 8/5/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonprofits.org/	N/A	N/A

Nonprofit		its.org/		
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Regional Fundraising
Date of Hire: 8/12/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A

Nonprofit		its.org/		
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Project Specialist, Regional Fundraising
Date of Hire: 8/18/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of	N	https://www.minnesotanonprof	N/A	N/A

Nonprofit		its.org/		
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Sr. Admin Assistant, Philanthropic Development

Date of Hire: 8/26/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofitits.org/	N/A	N/A

MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer.io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Manager, Network Station Sales

Date of Hire: 9/3/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
<i>Handshake</i>	N	www.joinhandshake.com	N/A	N/A
Asian American	N	www.aaja.org	N/A	N/A

Journalists Association (AAJA)				
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
JournalismNext	N	www.journalismnext.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A
JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Director of Programming, MPR News

Date of Hire: 9/29/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
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			SOURCE	
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
Asian American Journalists Association (AAJA)	N	www.aaja.org	N/A	N/A
Native American Journalists Association (NAJA)	N	https://najanewsroom.com/	N/A	N/A
National Association of Hispanic Journalists (NAHJ)	N	www.nahj.org	N/A	N/A
National Association of Black Journalists (NABJ)	N	https://nabjonline.org/	N/A	N/A
Online News Association	N	http://journalists.org/networking/job_postings.asp	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Corporation of Public Broadcasting (CPB)	N	www.cpb.org/jobline	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Membership, Mid-Level Giving

Date of Hire: 10/2/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Regional Fundraising Specialist

Date of Hire: 10/2/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies

Job Title of Position: Operations Coordinator, Membership

Date of Hire: 10/27/2019

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
APMG Career Website	Y	https://apmgcareers.org/jobs	N/A	N/A
MN Councils of Nonprofit	N	https://www.minnesotanonprofits.org/	N/A	N/A
MN State Workforce	N	https://www.minnesotaworks.net/default.aspx	N/A	N/A
Pollen Midwest	N	pollenmidwest.org	N/A	N/A
LinkedIn	N	www.linkedin.com	N/A	N/A
Facebook	N	www.facebook.com	N/A	N/A
Twitter	N	www.twitter.com	N/A	N/A
Indeed	N	www.indeed.com	N/A	N/A
Glassdoor	N	www.glassdoor.com	N/A	N/A
LinkUp (auto-aggregator)	N	www.linkup.com	N/A	N/A
Refer .io (auto-aggregator)	N	www.refer.io	N/A	N/A
SimplyHired (auto-aggregator)	N	www.simplyhired.com/	N/A	N/A
ZipRecruiter (auto-aggregator)	N	www.ziprecruiter.com	N/A	N/A
Juju (auto-aggregator)	N	www.juju.com	N/A	N/A
Jooble (auto-aggregator)	N	www.us.jooble.org	N/A	N/A
Jobisjob (auto-aggregator)	N	www.jobisjob.com	N/A	N/A
Job Inventory (auto-aggregator)	N	www.jobinventory.com	N/A	N/A

JobCase (auto-aggregator)	N	www.jobcase.com	N/A	N/A
Jobbydoo (auto-aggregator)	N	www.jobbydoo.com	N/A	N/A
Career Centric (auto-aggregator)	N	www.careercentric.com	N/A	N/A
CareerJet (auto-aggregator)	N	www.careerjet.com	N/A	N/A

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Note: This Report was revised in June 2022 on the advice of counsel.