



February 20, 2020

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: Response to Broadcast EEO Audit Letter
Minnesota Public Radio
Station: KRSU FM
Facility ID No: 42981
fccfiling@mpr.org

Dear Mr. Pulley:

On behalf of Minnesota Public Radio, licensee of the above-referenced broadcast station, and the commonly owned station in the Appleton, MN station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of February 6, 2020 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. This submission consists of a sworn statement by Christine Phelps, CHRO and Senior Vice President, Shared Services of the licensee.

Respectfully submitted,

John Kavanagh


Senior Counsel

Declaration of Christine Phelps

I, Christine Phelps, hereby declare as follows:

1. I am the Chief Human Resources Officer and Senior Vice President, Shared Services for Minnesota Public Radio, the licensee of KRSU(FM), Appleton, MN (Fac ID #42981), which is part of a station employment unit based in Appleton, MN and which also includes KNCM(FM), Appleton, MN (Fac ID #42967) (the "SEU"). This Statement is being submitted in response to the February 6, 2020 letter of Lewis Pulley, Assistant Chief of the Investigations & Hearings Division, Enforcement Bureau, concerning a random audit of the station's EEO compliance (the "EEO Audit Letter").
2. This SEU employs no full-time employees as the term is defined in the Commission's broadcast EEO rule, 47 C.F.R. § 73.2080(e)(1).
3. In response to Question 3(e) of the EEO Audit Letter, the licensee affirms that it is not aware of any discrimination complaints filed against the stations in this SEU during the current license term.

I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.



Christine Phelps

Executed on this 20th day of February 2020.